Asuris EmployeeSelect Silver HSA Embedded 3600 Preferred

Effective January 1, 2027 through December 31, 2027

Cost Share Details		In-Network	Out-of-Network
Annual Medical Deductible	The total deductible You pay per Calendar Year	$3,600 Individual $7,200 Family	$5,000 Individual $10,000 Family
Annual Prescription Deductible	The total deductible You pay per Calendar Year for prescription medications	Shared with medical	Not covered
Annual Out-of-Pocket Maximum	The combined total for Your deductible(s), coinsurance and copays per Calendar Year	$7,500 Individual $15,000 Family	$10,000 Individual $20,000 Family

Generally, You must pay all of the costs from Providers up to the deductible amount before this plan begins to pay. If You have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.

The In-Network Out-of-Pocket Maximum for any Member on Family Coverage is not to exceed $7,500, including the In-Network Deductible. If a Member reaches this maximum amount prior to satisfying the In-Network Family Out-of-Pocket Maximum, including the In-Network Deductible, benefits will be paid at 100% of the Allowed Amount for that Member.

Be aware that Your actual costs for Covered Services provided by an Out-of-Network Provider may exceed the Out-of-Network Out-of-Pocket Maximum amount. In addition, Out-of-Network Providers and Out-of-Network pharmacies can bill You for the difference between the amount charged and Our Allowed Amount and that amount does not count toward any Out-of-Pocket Maximum.

Medical Benefits (*unless stated otherwise, a deductible applies*)		What You Pay	
		In-Network	Out-of-Network
Primary Care Visits (for Illness or Injury)		25%	50%
Specialist Visits		25%	50%
Urgent Care Visits		25%	50%
Other Professional Services		25%	50%
Preventive Care / Immunizations	Wellness Rewards available	Covered in full	50%
Radiology and Laboratory - Outpatient		25%	50%
Complex Imaging - Outpatient	CT / PET / SPECT scans, MRIs, MRAs, etc.	25%	50%
Acupuncture		25%	50%
Ambulance Services	Air and Ground: services provided to the nearest hospital equipped to render the necessary treatment	25%, In-Network deductible applies	
Ambulatory Surgical Center		15%	50%
Emergency Room	Facility and professional services	25%, In-Network deductible applies	
Hearing Instruments and Services	One hearing instrument per ear with hearing loss every 36 months, including bone conduction hearing devices. Excludes: over-the-counter hearing aids, routine hearing examinations, batteries and cords, and assistive listening devices	0%, after IRS minimum deductible ($1,750 Individual / $3,500 Family)	Deductible applies, coinsurance waived
Hospital Care - Inpatient	$4,000 per day for inpatient non-emergency admissions to Out-of-Network facilities	25%	50%
Hospital Care - Outpatient	See Ambulatory Surgical Center for cost reduction option	25%	50%
Mental Health / Substance Use Disorder - Inpatient	$4,000 per day for inpatient non-emergency admissions to Out-of-Network facilities	25%	50%
Mental Health / Substance Use Disorder - Outpatient	In addition to this benefit, see Employee Assistance Program (EAP) option	25%	50%
Rehabilitation Services - Inpatient	30 days per Calendar Year $4,000 per day for inpatient non-emergency admissions to Out-of-Network facilities	25%	50%

Medical Benefits (*unless stated otherwise, a deductible applies*)		What You Pay	
		In-Network	Out-of-Network
Rehabilitation Services - Outpatient	25 visits per Calendar Year	25%	50%
Skilled Nursing Facility	60 days per Calendar Year	25%	50%
Spinal Manipulations	10 spinal manipulation visits per Calendar Year	25%	50%
Virtual Care - Telehealth	Doctor visits via phone or video chat when not in a healthcare facility (includes Mental Health visits)	25%	50%

Pediatric Benefits - Dependents Under Age 19 (*unless stated otherwise, a deductible applies*)		What You Pay	
		In-Network	Out-of-Network
Dental Care - Preventive (Pediatric)	Cleanings - 2 per Calendar Year, additional covered with qualifying diagnosis Fluoride Treatment - topical fluoride application when dentally appropriate Oral Exams - 2 per Calendar Year Sealants - when dentally appropriate Silver Diamine Fluoride - 2 per tooth per Calendar Year X-rays	0%	
Dental Care - Basic (Pediatric)	Emergency / Palliative Treatment - emergency pain relief Endodontics - such as root canal Fillings (limitations apply) Oral Surgery - includes removal of teeth and surgical extractions Periodontal Maintenance - 1 per quadrant per Calendar Year Scaling and Root Planing - once per quadrant in a 2-year period	20%	
Dental Care - Major (Pediatric)	Crowns, Inlays and Onlays - covered with limitations Dentures (full or partial), Bridges (fixed partial denture) - repairs, rebase, and relines covered with limitations	50%	
Dental4Health Program	Members with certain medical diagnoses may be eligible for additional Dental Services benefits at no extra cost. To learn more about eligibility and Covered Services, visit https://asurisdental.com/members/Dental4Health or refer to Your Benefit Book.		
Vision Care (Pediatric)	Exam - 1 comprehensive routine eye exam per Calendar Year Contacts - available once per Calendar Year in lieu of all other lenses / frame benefits Frames - 1 frame per Calendar Year Lenses - 1 pair of standard lenses per Calendar Year; includes scratch and UV protection	Covered in full (for routine exam and hardware) Frames - limited to Otis & Piper Eyewear Collection	50%, deductible waived (for routine exam and hardware) Frames - no restrictions on frame selection
	Find Your vision plan benefits or a VSP vision Doctor at asuris.com or call 1-844-299-3041		

Prescription Medication Benefits (*unless stated otherwise, a deductible applies*)		What You Pay	
		In-Network	Out-of-Network
Preferred Generic	90-day supply for retail or home delivery	10% retail prescription / 10% home delivery prescription	Not covered
Generic	90-day supply for retail or home delivery	25% retail prescription / 25% home delivery prescription	Not covered
Preferred Brand-Name	90-day supply for retail or home delivery	35% retail prescription / 35% home delivery prescription	Not covered
Brand-Name	90-day supply for retail or home delivery	50% retail prescription / 50% home delivery prescription	Not covered

Prescription Medication Benefits (*unless stated otherwise, a deductible applies*)		What You Pay	
		In-Network	Out-of-Network
Preferred Specialty	30-day supply for retail	20% specialty drug	Not covered
Specialty	30-day supply for retail	50% specialty drug	Not covered

Deductible waived on retail or home delivery prescriptions for medications on the Optimum Value Medication List (OVML) located on Our website
***Cost Shares** for insulin and certain inhaled asthma medications will not exceed $35 per 30-day supply, deductible waived; or $105 per 90-day supply, deductible waived*
***Cost Shares** for epinephrine autoinjectors (per 2 pack), for both retail and home delivery, will not exceed, after IRS minimum deductible ($1,750 individual / $3,500 family) $35 per 30-day supply or $105 per 90-day supply*
25% for each self-administered Cancer Chemotherapy medication
You are responsible for the difference in cost between a dispensed brand drug and the equivalent generic drug, in addition to the copayment and / or coinsurance
More information about prescription drug coverage is available at https://asuris.com/go/2027/EW/6tier

Value-Added Services

Your Asuris coverage includes access to the value-added services detailed here. **THESE VALUE-ADDED SERVICES ARE VOLUNTARY, NOT INSURANCE AND ARE OFFERED IN ADDITION TO THE BENEFITS.** For additional information regarding any of these value-added services, visit Our website or contact Customer Service.

Asuris Advantages	Asuris Advantages is a discount program that gives You access to savings on a variety of health-related products and services.
Asuris Motivate	Asuris Motivate is a well-being program that offers a range of tools, information and support for a healthy lifestyle. Wellness Rewards available.
Employee Assistance Program (EAP)	EAP is short-term, confidential counseling with no out-of-pocket expense. (4 mental health counseling visits per issue)
Joint, Spine, and Muscle Program	The Joint, Spine, and Muscle program is a digitally delivered program that is provided at no cost to You, to help manage mobility and pain with Your joints, spine, and muscles.
Kidney Health Management	If You are identified to participate, the Kidney Health Management program addresses the medical management needs of chronic kidney disease (CKD) stages 3, 4, 5 and unknown as well as end stage renal disease (ESRD).
Nurse Advice	You have access to registered nurses to answer Your health-related questions or concerns and to help You make informed decisions on seeking the appropriate level of care 24 / 7. However, if You are experiencing a medical emergency, immediately call 911 instead.
Pregnancy Program	Pregnancy is a time of planning and excitement, but it can also be a time of confusion and questions; the Pregnancy Program can help.

Provider Networks

Your enrolled network is Preferred. There are several Provider networks in Your state. Please note that these networks are not interchangeable and support different Providers. To find Providers in Your network, please sign into Your account and use Our Provider search tool: https://asuris.com/go/EW/Preferred.

Out-of-Area Services

Through arrangements with Our affiliates in Washington, Oregon, Idaho, and Utah, You can access all levels of Providers for eligible services in those states as if in the home service area. To find a Provider outside of WA, ID, OR & UT please visit www.multiplan.com/asuris. Out-of-Network, You may be balance billed.

Frequently Asked Questions

How is my privacy protected?	Asuris is committed to the confidentiality and security of Your personal information. We maintain physical, administrative and technical safeguards to protect against unauthorized access, use, or disclosure of Your personal information. You can view Our full privacy practices online at asuris.com.
Is there a cost for "Covered in full"?	No, if Your benefit is covered in full, there is no copay or deductible.
What if I need access to specialty care? Do I need a referral?	You can receive care from any In-Network Provider without a referral. For some services, prior authorization may be required.

This benefit summary provides a brief description of Your plan benefits, limitations and / or exclusions under Your plan and is not a guarantee of payment. Once enrolled, You can view Your benefits booklet online at asuris.com. **PLEASE REFER TO YOUR BENEFITS BOOKLET OR SUMMARY PLAN DESCRIPTION FOR A COMPLETE LIST OF BENEFITS, THE LIMITATIONS AND / OR EXCLUSIONS THAT APPLY, AND A DEFINITION OF MEDICAL NECESSITY**. Asuris is providing this benefit summary for illustrative purposes only. Asuris makes no warranties or representations regarding compliance with applicable federal, state, or local laws, or the accuracy of the benefit summary. This document is not the legally required Summary of Benefits and Coverage that an employer is required to provide to employees and Members under Federal law, and the group must provide a legally compliant Summary of Benefits and Coverage to its employees and Members.

Customer Service: 1-888-367-2109 - TTY: 711 | 528 E. Spokane Falls Blvd., Suite 301, Spokane, WA 99202 | asuris.com

NONDISCRIMINATION NOTICE

Asuris complies with applicable Federal and Washington state civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, sexual orientation or gender identity. Asuris does not exclude people or treat them less favorably because of race, color, national origin, age, disability, sex, sexual orientation or gender identity.

Asuris:
Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats).

Provides free language assistance services to people whose primary language is not English, which may include:

- Qualified interpreters
- Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact the Civil Rights Coordinator.

If you believe that Asuris has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, sexual orientation or gender identity, you can file a grievance. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you.

Customer Service
Civil Rights Coordinator
PO Box 1106
Lewiston, ID 83501-1106
Phone: 1-888-232-8229, (TTY: 711)
Fax: 1-888-309-8784
Email: CS@asuris.com

Medicare Customer Service
Phone: 1-866-749-0355 (TTY: 711)
Email: medicareappeals@asuris.com

VSP Customer Service
Phone: 1-844-299-3041, (TTY: 711)

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html

You can also file a civil rights complaint with the Washington State Office of the Insurance Commissioner, electronically through the Office of the Insurance Commissioner Complaint portal available at https://www.insurance.wa.gov/file-complaint-or-check-your-complaint-status, or by phone at 800-562-6900, 360-586-0241 (TDD).

Complaint forms are available at https://fortress.wa.gov/oic/onlineservices/cc/pub/complaintinformation.aspx

Language assistance

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-888-232-8229 (TTY: 711).

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-888-232-8229 (TTY: 711)。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-888-232-8229 (TTY: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-888-232-8229 (TTY: 711) 번으로 전화해 주십시오.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-888-232-8229 (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-888-232-8229 (телетайп: 711).

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-888-232-8229 (ATS : 711)

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-888-232-8229 (TTY:711）まで、お電話にてご連絡ください。

Díí baa akó nínízin: Díí saad bee yáníłti'go **Diné Bizaad**, saad bee áká'ánída'áwo'dęę', t'áá jiik'eh, éí ná hóló, kojį' hódíilnih 1-888-232-8229 (TTY: 711.)

FAKATOKANGA'I: Kapau 'oku ke Lea-Fakatonga, ko e kau tokoni fakatonu lea 'oku nau fai atu ha tokoni ta'etotongi, pea te ke lava 'o ma'u ia. ha'o telefonimai mai ki he fika 1-888-232-8229 (TTY: 711)

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-888-232-8229 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 711)

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-888-232-8229 (TTY: 711)។

ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-888-232-8229 (TTY: 711) 'ਤੇ ਕਾਲ ਕਰੋ।

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachdienstleistungen zur Verfügung. Rufnummer: 1-888-232-8229 (TTY: 711)

ማስታወሻ:- የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጀተዋል፤ በሚከተለው ቁጥር ይደውሉ 1-888-232-8229 (መስማት ለተሳናቸው:- 711)።

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-888-232-8229 (телетайп: 711)

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-888-232-8229 (टिटिवाइ: 711

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-888-232-8229 (TTY: 711)

MAANDO: To a waawi [Adamawa], e woodi balloojima to ekkitaaki wolde caahu. Noddu 1-888-232-8229 (TTY: 711)

โปรดทราบ: ถ้าคุณพูดภาษาไทย คุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-888-232-8229 (TTY: 711)

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-888-232-8229 (TTY: 711)

Afaan dubbattan Oroomiffaa tiif, tajaajila gargaarsa afaanii tola ni jira. 1-888-232-8229 (TTY: 711) tiin bilbilaa.

توجه: اگر به زبان فارسی صحبت می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 1-888-232-8229 (TTY: 711) تماس بگیرید.

ملحوظة: إذا كنت تتحدث فاذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-888-232-8229 (رقم هاتف الصم والبكم TTY: 711)